

# THANK YOU, DENNIS HEAD!

The Florida Dental Association (FDA) would like to thank the FDA Services' (FDAS) Board of Directors, employees and clients for supporting organized dentistry. In the last 10 years, the sales of superior insurance products to dental practices have raised more than \$16 million in non-dues revenues, all while keeping malpractice insurance premiums lower than they were when FDAS started in 1989. The FDA encourages all Central Florida members to use Dennis Head for their practice insurance





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# President's Message

## Be a Warrior – Be a Member



Joseph P. Richardson, D.M.D., M.S. President

As a referral-based specialist, I attribute any success I have to communication and relationship building—with patients, but especially other dentists. I don't spend time marketing. I don't spend time worrying about Google reviews and Facebook. I look people in the eye, listen to what they have to say, and try to relate to them. I encourage my colleagues to interact, and encourage them to play a strong role in the communities that support us. I recognize what I am saying is

perhaps antiquated and the thought of taking a step back from digital and logistical workflows, AI and social media influencers is outside the progressive narrative. I would remark reminding each of us that the practice of dentistry is about trust, rapport and relationship building with people. I am speaking to this because as face-to-face interactions among dentists decline, we simply stand by and malignantly observe significant decline in the participation, leadership, and the strength of organized dentistry.

There is a popular Chinese proverb that states, "It's better to be a warrior in a garden than a gardener in a war." Is the industry of dentistry at war? I am certainly not the most qualified to comment; however, I am close to many that are. It is perhaps most correct to identify the several battles that are occurring in our "gardens" and classify the summation of concerning issues in our industry as the "war." We are not dealing with acute problems. Issues that are at the forefront of our leaders' brains are the same issues that have been emailed to our membership and non-member dentists for the past several years. The Florida Dental Association and its exceptionally effective staff and leadership live on the front line our rich and plentiful garden and sound their concerns. Yet relatively few seem to care or simply do not realize they are supposed to step up. Even as I write these words, I question who will even read or take my words seriously. Regardless, I will rise, adorn my armor and be the warrior that our colleagues and industry require.

First, let's talk about whether or not YOU, a dentist in the State of Florida should be a member of the tripartite. For those that are not versed in that term, it simply means that you are a member of the American Dental Association (ADA), the Florida Dental Association (FDA) and (in our case) the Central Florida District Dental Association (CFDDA). Look my friends--the answer is YES! We don't need discussion about "what does the FDA or the ADA do for me?" Despite the many benefits of being a member, your industry **NEEDS** the existence of the ADA and the FDA! It is not about you. It is about dentistry as an industry and the future of its ability to protect the autonomy of your rights as a clinician or a small businessperson. We are living in

a post-COVID, high interest, high cost of living practice world with stagnant insurance reimbursements and staff shortages that have raised our practice overheads 20-30%. That statement alone breeds multiple discussions and yields heartburn to many. Pretend my picture at the top of this article is looking you in the eye as I promised I would. Here it is ... we need your membership and your membership dues. There. It was said. We would also like your participation and your voice while we are piling on. Yes, the answer is Yes. Be a member and become involved (if you would like) and let the existing leadership breed new leadership that will protect and strengthen the industry of dentistry in Florida moving forward.

We as dentists uniquely straddle the line between being health care providers and being small business owners/ entrepreneurs. We want to be treated as "physicians of the mouth" and an active participant in the developing science of oral-systemic health conditions. Many of us would like to buy multiple practices, scale our businesses, and have conversations with larger organizations about "EBIDA." Yet some would like to own a private practice or be the most productive clinician in a DSO. Dentists are a diverse group of individuals with high IQ's and varying motivations. Regardless of which dentist you are, your ability to practice as you wish is up for vote in our State and National Legislature regularly. The FDA and ADA's ability to advocate for whichever dentist you are is solely dependent on how united we are as a profession. Politicians listen to large groups of high-income earners and need to be educated on issues up for vote that affect OUR careers! **THIS** is what being a loyal member of organized dentistry does for YOU.

You may have noticed that I have not been overly specific about the crucial issues we have been battling over as of late. Look around. For one, I don't see any "dental therapists." In January of 2025, insurance companies cannot force you to pay merchant services fees on their reimbursements without your permission. It will also be illegal for pre-determinations to be denied or downgraded after the fact. Your Central District dentists, drove to Tallahassee for "Dentists' Day on the Hill," met with our local legislators and educated them on the significance of these items. Votes happened in our favor and recently our Governor signed them into law. My friends, this will continue to go on over and over. This horse is almost dead, but again, seriously BE A MEMBER and recruit new members.

I thank you for making it to the end. I wish you all well in your dental endeavors and I encourage you to reach out if you have any questions about the benefits of membership to the Florida Dental Association.

Be well Warriors!

Joe Richardson

## DENTISTRY HAS CHANGED OVER THE YEARS, **OUR COMMITMENT HASN'T.**

The transition ahead may seem new and uncertain, similar to when you began your practice, but we understand the process.

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### **RENEE FRIEDEL**

**Transition Sales Consultant** renee.friedel@henryschein.com





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# Trustee Report



John Cordoba, DDS At-Large Trustee



Bertram Hughes, DMD Component Designated

On August 16-17, 2024, the FDA Board of Trustees held its annual board meeting and strategic planning session. The focus for the strategic plan dealt with new and innovative approaches to increase non-dues revenue streams while decreasing actual dues. While the number of members in the FDA continues to grow, it is outpaced by the influx of dentists in our state. As the ADA believes that decreasing dues will help improve the membership recruitment, the FDA is following suit. We should see some innovative programs beginning sometime in 2025.

Other items discussed were the following. The ADA is piloting a program by the Council on Dental Practice to ensure there is not licensure discrimination

as it pertains to mental health status. The FDA is also

looking at programs so that its members can receive the help they need as far as mental health is concerned. In addition to this initiative, the FDA is also reviewing other proposals to "help members succeed."

Recently, the FDA engaged with the NWDDA (Northwest District Dental Association) as their Executive Director. The FDA has an agreement in place, but is still learning the numbers, as well as the dues structure needed to help this district to continue to thrive. The FDA is also continuing to monitor the South Florida District Dental Association representatives that have been absent from FDA leadership meetings.

The FDA Board conducted its annual shareholders meeting of the FDA Services. This arm of the FDA continues to be quite profitable, generating over \$1.8 million this past year for the FDA and its programs

Respectfully,

Drs. John Cordoba and Bertram Hughes, FDA Board of Trustees

# Two Hurricanes - Can You Help?

Hurricane season has hit Florida with vengeance. After two hurricanes back-to-back, Helene/ Milton, many of your peers sustained damage to their practices and homes. The Florida Dental Association Foundation has a Disaster Fund which provides emergency assistance grants for dentists' immediate personal needs (evacuation expenses, replacing food, etc.).

We cannot predict the weather, and we cannot predict who will be affected the next time. You can help by donating to the Disaster Fund. Make your check payable to FDA Foundation and send to:

> **FDA** Foundation 545 John Knox Road, #200 Tallahassee, FL 32303

Dentists may also want to consult other helpful websites and resources, such as Henry Schein's Emergency Recovery Guide, FDA Services' "Storm Proof" Hurricane Guide or the Florida Chamber of Commerce's "After A Disaster."

To access the material above or to contribute to the disaster fund online, go to: www. floridadental.org.

#### **Questions?**

Call the FDA Foundation at 850-681-3629.

If you have donated ... thank you.



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~ Mario Romero, DDS - Sarasota, Florida





#### TARA GLEASON

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# FLORIDA BOARD OF DENTISTRY REPORT

## Florida Board of Dentistry Meets in Boca Raton FDA Chief Legal Officer Casey Stoutamire

The Florida Board of Dentistry (BOD) met in Boca Raton on Friday, August 16, 2024.

The Florida Dental Association (FDA) was represented by BOD Liaison Dr. **Steve Hochfelder**, and Chief Legal Officer Casey Stoutamire.

BOD members present included: Dr. Jose Mellado, chair; Dr. Nick White, vice-chair; Drs. Brad Cherry, Tom McCawley and Claudio Miro; hygiene members, Ms. Karyn Hill and Ms. Angela Johnson; and consumer members, Mr. Fabio Andrade and Mr. Ben Mirza. There are two open dental positions for the board. This was also the first meeting for the new board executive director, Ms. Kelly Rogers. The FDA looks forward to working with Ms. Rogers.

The board heard a petition for variances or waivers. As a reminder these petitions ask the board to waive a BOD rule in a particular instance; the board can only waive a rule and not a statute. The petition was requesting a waiver from the rule requiring all parts of the American Board of Dental Examiners licensure exam to be completed within 18 months from the initial start of any portion of the exam; a failure to complete (and pass) all parts of the exam within 18 months requires the applicant to retake all parts of the exam. This petitioner had not completed the endodontic and prosthodontic parts of the exam within the 18-month time frame due to health issues. The board granted the waiver with the caveat that the applicant must complete those two portions of the exam within the next six months.

The board also heard a request for a declaratory statement. In this instance, the petitioner asked the board to clarify that a dentist with a health access dental license practicing within a health access setting includes the programs of the health access setting and is not limited to practicing within a brick-and-mortar building of the health access setting. The board directed board counsel to draft a statement that statutory language does include programs that a health access setting provides in other locations and is not limited to a brick-and-mortar building. The health access setting license is tied to the particular setting/program and not a physical location. Board counsel will bring the actual verbiage of the statement back to the board in November for final approval.

The board approved updating its application for a nonprofit corporation seeking a permit with the board. This update changes the federal poverty language to align with a recent statutory change; it will now include programs that provide care to those at 300% of the federal poverty level.

The main item of business that the Florida Dental Association was interested in was the discussion of rules to implement SB 1600, licensure by endorsement. The Department of Health created a global application for all health care practitioners to use when applying via this pathway. The board approved the application for SB 1600, licensure by endorsement. To be eligible for licensure by this method, a dentist will have to qualify based on all the requirements in the statute. One of these requirements is passing a national licensure exam. The board moved to define the exams that will be accepted for this licensure pathway as the ADEX (including the non-patient-based exam) and any of the regional exams taken on any date; those given by States Resources for Testing and Assessments, Western Regional Examining Board, Central Regional Dental Testing Services and Northeast Regional Board of Dental Examiners. Unfortunately, the statute does not require an applicant to graduate from a Commission on Dental Accreditation approved dental school. Since there is no statutory authority, the board could not promulgate a rule requiring this. However, the FDA plans to pursue legislation to resolve this issue during the 2025 legislative session.

During the report from the Council on Dental Hygiene, the board approved moving the level of supervision under which a certified registered dental hygienist may administer local anesthesia from direct supervision to indirect supervision. As a reminder, both direct supervision and indirect supervision require that a licensed dentist examine the patient, diagnose a condition to be treated, authorize the procedure to be performed, and be on the premises while the procedure is performed. There is a common misconception that direct supervision requires a dentist to be in the room while the procedure is performed, but as you can see from the definition above, that is not the case.

There were five disciplinary cases, one informal hearing, two determination of waivers and two voluntary relinquishments that included, among other things, incorrect implant placement, allowing an assistant to practice outside their scope of practice, performing sedation without a permit and not complying with a previous final order from the board.

It is much better to be a spectator than a participant in **BOD disciplinary cases.** The **next BOD meeting** is scheduled for Friday, November 15, 2024 in Gainesville.

# Thinking About Buying or Selling a **Dental Practice?**

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# HARVESTING THE BENEFITS OF MEMBERSHIP

Fall offers an opportunity

to reflect on the value of

the work we do.



Dr. Vrinda Shah Editor

Earlier this month, I received a card from our current FDA president, Jeff Ottley, thanking me for signing up

for the 2025 Dentists' Day on the Hill along with a sweet token of appreciation. This simple but kind gesture is a perfect example of

how much community and warmth

there is within the Florida Dental Association. We volunteer and contribute, not to be recognized, but to grow and improve dentistry. The warmth, support, and recognition are all happy benefits of being part of a community that supports its members and puts each other first.

We network with colleagues, share knowledge, and support each other when in need. I have seen many posts garnering support for peers impacted by Hurricanes Helene and Milton. Much like I have seen in previous years during tragedy or natural

> disasters. This speaks to the genuine commitment we all hold to helping others succeed regardless of the circumstance.

Fall offers an opportunity to reflect on the value of the work we do. As dentists, we have a significant impact on our patients' health and quality of life. The work we do matters, and our dedication to this profession is something to take pride in. By staying grounded in our purpose and continually striving for improvement, we can face the future with confidence.

Best,

Vrinda

#### Welcome!

June 8, 2024 - September 20, 2024

We welcome the following new and returning members, and those who have transferred into the CFDDA area. Thank you for your commitment to the Power of Three!



- Dr. Rana-Azhan Ahmad, Gainesville
- Dr. Samra Ali, Gainesville
- Dr. Hind Al-Jubori, Melbourne
- Dr. Andrea Allen, Safety Harbor
- Dr. Daniel Alvarez, Gainesville
- Dr. Claudine Andujar Ortiz, Sanford
- Dr. Michael Berryman, Gainesville
- Dr. Christian Borer,
- Gainesville
- Dr. Haleigh Brooks, Newberry
- Dr. Abel Campano DeVarona, Winter Park
- Dr. Christel Capilitan, Irvine
- Dr. Marla Chavez, Maitland
- Dr. Deanna Choma, Gainesville
- Dr. Asima Chughtai, Port Orange
- Dr. Shauni Cowan, Winter Park
- Dr. Tyler Day, Gainesville
- Dr. Karen Diaz, Miami
- Dr. Germina Elgeuidi, Oviedo

- Dr. Carol Fiola, Gainesville
- Dr. Candice Fischer, Durham
- Dr. Codrina Geriguis, Altamonte Springs
- Dr. Daniel Habib, Gainesville
- Dr. Amelia Hartzell, Ocala
- Dr. Isabella Herrero. Ormond Beach
- Dr. Tyler James, Gainesville
- Dr. Garett Johnston, Flagler Beach
- Dr. Zahid Juma, Winter Park
- Dr. Steve Kang, Rockledge
- Dr. Soumya Kavuluri, Oxford
- Dr. Meghan Keskar, Oviedo
- Dr. H. Kolli, Deltona
- Dr. Brooke Kovinsky, New Smyrna Beach
- Dr. Chiayun Lan, New Port Richey
- Dr. Jessica Li, Gainesville
- Dr. PaulLiriano, New Smyrna Beach
- Dr. Marize Lotfalla, Oviedo
- Dr. Sophia Mangonon, Maitland
- Dr. Ceili Masterson, Gainesville
- Dr. Kiara Mejia Fabian,
- Dr. Dayana Melendez, Orlando

- Dr. Cole Murbach, Ocala
- Dr. Mackenzie Neuville, Louisville
- Dr. Tu Nhi Nguyen, Tavares
- Dr. Kelly Nguyen, Ocala
- Dr. Paige Nicholson, Gainesville
- Dr. Amanda Orzechowicz, Orlando
- Dr. Neha Pandya, Daytona Beach
- Dr. Tim Parke, New Smyrna Beach
- Dr. Aleena Parpia, Altamonte Springs
- Dr. Poojaben Patel, Minneola
- Dr. Leonardo Peon Chang,
- Dr. Geidys Perez, Ocala
- Dr. Soline Pierre-Gilles, Daytona Beach
- Dr. Abigail Raymond, Gainesville
- Dr. Diana Rendon Escalante, Saint Cloud
- Dr. Maria Rodriguez, Gainesville

- Dr. Laura Rosa Espinosa, Orlando
- Dr. Ana Saint-Hilaire, Melbourne
- Dr. Alexandra Sargent, New Smyrna Beach
- Dr. Fianna Shafirovich, Gainesville
- Dr. Taylor Smith, Orlando
- Dr. Jared Sobo, Gainesville
- Dr. Amin Soolari, Gainesville
- Dr. Taylor Sparkman, Naples
- Dr. Kathleen Sun, Daytona Beach
- Dr. Idania Tejera Garcia, Gainesville
- Dr. Sujatha Tella, Orlando
- Dr. Reshma Thomas.
- Dr. Vinston Van, Orange City
- Dr. Rebekah Villar Mondry,
- Dr. Alyce Vo, Orlando
- Dr. Dylan Wang, Kissimmee
- Dr. Raafi Zaman, Orlando
- Dr. Carlos Zapata Henao, Windermere

#### Official Call

There will be a meeting of the Central Florida District Dental Association House of Delegates on Thursday, January 9, 2025, 6:30PM, at the Courtyard by Marriott Orlando Downtown located at 730 North Magnolia, Orlando, Florida, 32306. Immediately following the adjournment of the CFDDA House of Delegates, the delegation will caucus in preparation for the upcoming FDA House of Delegates.

# SNEAK PEEK OF THE CFDDA ANNUAL MEETING

Details/Registration Opportunity in Winter Newsletter & Annual Meeting Brochure — Watch for It!



#### May 2-3, 2025 Hammock Beach Golf Resort and Spa Palm Coast, FL

- Reserve your Room Today
- Go to: <u>www.cfdda.org</u> for online/call in info.
- Starting at \$279.00 per night.

A meeting for your entire dental team! A meeting for you and your family!

## SCHEDULE OF EVENTS – LECTURES FOR EVERYONE!

Dr. Mark Hyman

■ FRIDAY, MAY 2, 2025

7 a.m. - 8 a.m.

Light Breakfast/Start visiting vendors to win!

7 a.m. - 12:30 p.m.

Tickets go on sale for the 50/50 raffle benefitting the Howard L. Pranikoff Leadership/Educational Memorial Fund \$10.00 each

8 a.m. - 12:30 p.m.

Dr. Mark Hyman

"Questions You Hate, The Answers
You'll Love!"

#### 8 a.m. - 12:30 p.m. Mini Sessions

Four informative one-hour sessions featuring: Restorative materials, HIPPA/OSHA, Why and When to Refer, and Choosing a Practice Consultant. Something for everyone — details soon.

#### 12:45 p.m.

Door Prize Drawings – Visit Vendors to Win!

6:30 p.m. - 7:30 p.m.

It's Friday ... Fun Poolside Reception!

Underwritten by FDA Services.

■ SATURDAY, MAY 3, 2025

**7 a.m. - 8 a.m.** Light Breakfast

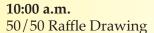
7 a.m. - 12:30 p.m.

Tickets go on sale for the 50/50 raffle. \$10.00 each

8 a.m. - 12:30 p.m.

Dr. Indraneel Bhattacharyya

"Oral Pre-Cancer and CancerDemystifying a Complex Disease"
and "Autoimmune Diseases of the
Oral Cavity and their Management"





Dr. Indraneel Bhattacharyya

#### 8 a.m. - 12:30 p.m. Mini Sessions — New Topics

Four informative one-hour sessions featuring: Essential Technology for 2025, Cybersecurity, Risk Management, and Financial Literacy. For everyone — more info soon.



### **Dr. Howard L. Pranikoff Leadership/ Educational Memorial Scholarship**

Dr. Howard Pranikoff was an ardent supporter of organized dentistry and held many leadership positions throughout his years as an American Dental Association, Florida Dental Association, and Central Florida District Dental Association (CFDDA) member.

The CFDDA remembers and honors Dr. Pranikoff by establishing the Dr. Howard L. Pranikoff Leadership Educational Memorial Fund to provide leadership training to young members.

Contributions are now being accepted.

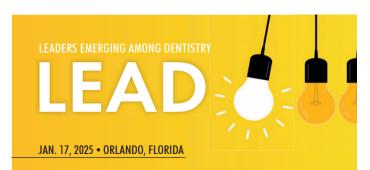
Please make check out to CFDDA, memo: HLP

Mail to: **CFDDA** 800 North Mills Avenue Orlando, FL 32803

» Scan to apply and view guidelines or go to www.cfdda.org



Young Members: See the LEAD ad at right and apply!



An organization's ability to thrive is largely determined by the quality and effectiveness of its leadership. Great leaders can create tremendous success, but leadership skills don't always come naturally. At the Florida Dental Association, we believe that great leaders are developed through learned skills and practices.

Leaders Emerging Among Dentistry (LEAD) is an FDA program that provides participants with training to enhance their leadership and interpersonal skills as well as a backstage pass to FDA leadership, offerings, and experiences. LEAD is open to all FDA members and dental students. Seating is limited and registration opens on October 1st.



LEARN MORE AND REGISTER AT FLORIDADENTAL.ORG/LEAD

## IMPORTANT DATES

Election Day – Don't forget to vote! November 5, 2024 November 15, 2024 Florida Board of Dentistry Meeting

Gainesville, FL

January 9, 2025 CFDDA House of Delegates/Caucus

Orlando, FL

FDA House of Delegates January 18, 2025

Orlando, FL

January 30, 2025 UF D3/D4 Event (CFDDA/FDA)

Dave and Buster's - Gainesville, FL

March 21-22, 2025 Florida Mission of Mercy

Daytona Beach, FL

March 25, 2025 Dentists' Day on the Hill

Tallahassee, FL

CFDDA ANNUAL MEETING May 2-3, 2025

HAMMOCK BEACH RESORT

PALM COAST, FL

Florida Dental Convention June 19-21, 2025

Gaylord Palms - Orlando, FL

## **Affiliate** Corner

**Alachua County Dental Association** Meeting: Wednesday, November 14, 2024, 6PM, Speaker: Dr. Karin Schey, "Advanced Periodontal Treatment for Natural Dentition." Best Western Gateway

Grand. Contact: Dr. Cara Hill, alachuacountydental@gmail.com

Brevard County Dental Society: Thursday, November 14, 2024, 6PM, Presentation: Legally Mine - Topic: Lawsuit Protection & Tax Reductions. Holiday Inn Viera. Contact: Kelly Millett, 321-636-1820, bcdssecretary@msn.com

Dental Society of Greater Orlando: Monday, October 28, 2024, 6PM, Speaker: Gary Harker, Legally Mine, "Safeguarding Wealth: Lawsuit Prevention and Tax Strategies." Winter Park Community Center. Contact: Sharon Hamilton, sharonhamilton@dsgo.org Next Meeting Friday, January 31, 2025,

Lake County Dental Association: Tuesday, November 12, 2024, 5:30PM-8:00PM, Dr. Deeba Kashtwari, "Radiographic Interpretation of 2D Images" This is an ONLINE lecture. Contact: Dr. Summer Young, 352-357-2564 dry@eustislakedental.com

Marion County Dental Association: Tuesday, November 12, 2024, Ocala County Club. For more info contact: Charlie Gill, 352-342-2421, <a href="mailto:charliedental2@gmail.com">charliedental2@gmail.com</a>

#### **Volusia-Flagler County Dental Association Meeting:**

Wednesday, November 6, 2024, Speaker: Dr. Delgado, "Clinical Pearls of Indirect and Direct Restorations, The Daytona (Marriott), 6PM. Contact: Dr. Darshan Patel, 386-316-9952, darshanp224@gmail.com

# REVIEW, RENEW, REAP THE REWARDS OF MEMBERSHIP

The Florida Dental Association will soon send your *tripartite* dues statement out. When you remit your dues payment, you are covering three dental associations with one payment: the American Dental Association, Florida Dental Association, and the Central Florida District Dental Association. Below are some of the benefits to belonging to organized dentistry and we thank you for renewing for 2025!

Great News! FDA Services (FDAS) has contributed more than \$2 million in the past year to organized dentistry and an astonishing \$16 million in the past 10 years. As a result of these efforts, the FDA is delighted to announce a \$30.00 reduction in dues for 2025.

- Advocating Thousand of members = clout in Tallahassee and Washington, D.C.
- FDAPAC/ADPAC Both PACs work diligently to identify and support dental friendly candidates.
- Legislative Action Center, Capital Report, and Dentists' Day on the Hill – all avenues of communication to keep you informed and in touch with the latest developments in Tallahassee.
- The FDA's Governmental Action Committee meets weekly during Florida's legislative session to develop strategies to better serve you in the political arena.
- Legislative Contact Dentists Volunteer! Contact the FDA Governmental Affairs Office at gao@floridadental.org
- Assistance with Third Party Payers An FDA dedicated staff member can address your concerns with managed care.
- Educating the public through special events (i.e., FLA MOM), press releases, media, and digital outreach, and with the Alliance of the FDA and ADA.
- Find-A-Dentist (<u>www.findadentist.ada.org</u>) helps patients find you!
- Communication/Information Newsletters (CFDDA 4x/ year), Magazines, E-news (CFDDA 8x/year), Social Media, from the FDA: Today's FDA, News Bites, FDA Blog: Beyond the Bite and much more!
- Meetings CFDDA Meeting, May 2-3, 2025 (see page 10), the Florida Dental Convention, June 19-21, 2025, and the ADA Annual Meeting – SmileCon. Ample opportunities to earn CE, visit with outstanding vendors and network with your peers.
- Online Continuing Education is available through the ADA and FDA. The FDA also sends out license renewal reminders. The FDA/CFDDA reports your CE credit to CE Broker.
- CFDDA's affiliate associations join your local affiliate to earn CE and meet your peers in your hometown. See page 11 for affiliate information.
- ADA/FDA/CFDDA always prepared to disseminate important information for the unexpected, i.e., weather, crisis management (i.e., a call from the media).
- The FDA Florida's Action for Dental Health to help improve access to oral health for all Floridians.
- Required posters, marketing toolkits, ADA Evidence-

- Based Dentistry, the ADA/FDA Find A Colleague online and the ADA Contract Analysis Service.
- ADA Ethics Hotline (800-621-8099) and the FDA Peer Review Process (see ad below).
- FDA Career Center offering a job board for dentists and employers of dental professionals.
- FDA Foundation, the philanthropic arm of the FDA. Outstanding ways to "give back" – 2025 FLA MOM (in CFDDA district – Daytona Beach – Volunteer!), Project: Dentists Care, and Donated Dental Services.
- FDA Services, Inc. numerous insurance products at competitive pricing! See page 2 for CFDDA's local representative, Dennis Head's contact information.
- FDA Services Crown Savings Numerous ways to save on essential products and services for your practice.



#### To view a more comprehensive list of benefits:

ADA Membership Benefits: https://www.ada.org/-/media/ project/ada-organization/ada/ ada-org/files/join-the-ada/ada\_ membership delivers.pdf

FDA Membership Benefits Guide: https://issuu.com/todaysfda/docs/ mbg 2024-25 july

## NEED HELP WITH PATIENT COMPLAINTS?

The Peer Review program is designed to help Florida Dental Association member dentists.

Avoid costly legal fees, malpractice suits and Board of Dentistry complaints by using this free service exclusively for members.

Learn more online at FloridaDental.org/PeerReview



PEER REVIEW ltucker@floridadental.org



# **VOLUNTEER FOR FLA-MOM 2025!**

YOU CAN MAKE A DIFFERENCE!



A HIGHER STANDARD ... A HIGHER CALLING

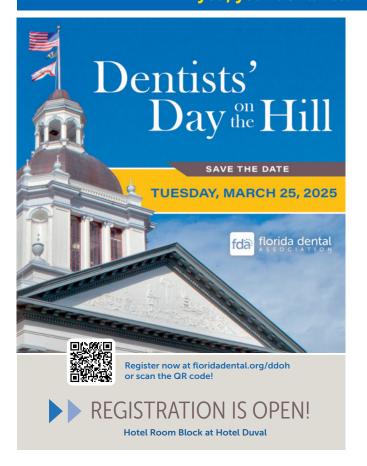


#### FLORIDA MISSION OF MERCY

Florida Mission of Mercy (FLA-MOM) is the state's largest charitable dental clinic that provides care to any patient at no cost, with the goal of serving the underserved and uninsured in Florida - those who would otherwise go without care.

FLAMOM.ORG

CFDDA Hosting! Calling all CFDDA Members - Come out and support by signing up you, your dental team, and family to volunteer!





#### **MISCELLANY**

- **OFDDA Member Speaker Pool -** The CFDDA is in the process of updating their speaker pool. If you have a lecture to present, please send the information to cfdental@cfdda.org. Needed: Title, Length, Contact Info, Honorarium if desired. The speaker pool information is shared with CFDDA affiliate leadership as they begin to plan their meetings.
- Onlicensed Activity From the Today's FDA (July/August), Casey Stoutamire, FDA Chief Legal Officer Report to the Unlicensed Activity and Fraud Unit (ULA) at the Florida Department of Health. This unit protects Florida residents and visitors from the potentially serious and dangerous consequences of receiving medical and health care services from unlicensed persons. It investigates and refers for prosecution all unlicensed health care activity complaints and allegations and works with law enforcement and the state attorney's offices to prosecute individuals practicing without a license. Examples include: veneer tech clinics, a dentist operating without a license, auxiliary staff working outside the scope of practice, etc. Go to: https:// flhealthsource.gov/ula/ for more information.
- 3 Don't Delay New Human Trafficking Poster Requirements In May, HB 7063 by Rep. Toby Overdorf (R-Stuart) was signed into law by the governor. A section of the new law requires all health care practitioners, including dentists, to post in their place of work a new human trafficking notice with information in both English and Spanish. Currently, dentists are required to have these notices posted in their office; however, changes have been made to the contact information on the poster and new versions must be printed and displayed by all health care practitioners.

Get your poster from the Florida Dental Association. Go online for members to download, go to www.floridadental.org, then to member center, member resources. Dentists are required to display by Jan 1, 2025 in a place accessible to employees that states specific language outlined by the legislation, with specific requirements for font size and display size. Both English and Spanish versions must be posted, and it must be printed (or cut and joined) to be at least 11 x 15 inches, 32 pt font. More information can be found at: HB 851 Human Trafficking (floridadental.org)

#### Save the Date!

Meet UF D3s/D4s

You are invited to join the University of Florida D3 and D4 dental students on Thursday, January 30, 2025, 6:30PM, at Dave & Buster's in Gainesville. We need you to come out and promote membership to organized dentistry and to answer any questions on how it is practicing "out there." Who knows, you may find your future associate! RSVP to cfdental@cfdda.org.



Set your clocks back on Sunday, November 3rd. Daylight Savings Time officially ends.



Time to Vote! Election Day is Tuesday, November 5th.



The CFDDA office will be closed on November 28th & 29th.



# **CLASSIFIED ADS**

#### Associate Needed

**ASSOCIATE NEEDED.** General dentist needed in a wellestablished solo small town practice. Enjoy providing quality care for patients in a non-corporate fee for service setting. Opportunity to acquire practice as owner moves toward retirement. Inquire at: myers10925@bellsouth.net

**INTERESTED IN PURCHASING:** I am a young super-GP, looking to transition from associateship to being a practice owner near Orlando and suburbs. I will be interested in purchasing your practice or joining as a partner/cost-sharing basis. If you are retiring, slowing down, or considering moving out of central Florida, please let me know. I am very friendly, adaptable, and fun to work with. I am good at all surgical, endo, resto, and Invisalign procedures. I average 70-90k production a month in a busy office. If you have the right practice for me, please send a text to: 1-689-237-5364 and we can connect. Thank you.

■ Gainesville, North Central Florida

FOR LEASE-GAINESVILLE, FL: Dental Office for lease or sale off coveted NW 43rd Street. There are three

spacious operatories, fully plumbed with cabinetry, and room for a fourth. The office is 1334SF with designated lab and sterilization area. Perfect for a satellite, start-up, or specialist. Please e-mail: gnvdentalpractice@gmail.com

FOR RENT. Dental office building. Dentist retired after 40 years. Fully plumbed and with cabinetry. No equipment, but ready to occupy. 1600sf, 4 operatories. In beautiful Levy county - Chiefland, FL. Call: 352-949-1349

## **Interested in placing** a classified?

Contact the CFDDA office at cfdental@cfdda.org. **Next newsletter:** January 2025



800 North Mills Avenue • Orlando, Florida 32803

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#### **CFDDA OFFICERS**

- Dr. Joseph Richardson, President
- Dr. Gregory Chace, President Elect
- Dr. Christopher Hambrook, First Vice President
- Dr. Kathryn Miller, Second Vice President
- Dr. Monique Belin, Secretary
- Dr. Roderick MacIntvre. Immediate Past President
- Dr. Wade Winker, Treasurer Marlinda Fulton, Executive Director

# Visit www.CFDDA.org

**VISION:** Central Florida's Advocate for Oral Health.

**MISSION:** Helping All Members Succeed.

1,679\* Members Strong

\*As of Fonteva/Salesforce Data 9-30-24.

#### October, November, December 2024

Dr. Vrinda Shah, Editor

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